

# **Exhibit 1**

Pages 1 - 41

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

Before The Honorable Charles R. Breyer, Judge

IN RE: UBER TECHNOLOGIES, INC. )  
PASSENGER SEXUAL ASSAULT ) NO. 23-md-03084 CRB  
LITIGATION. )  
)

San Francisco, California  
Friday, November 3, 2023

**TRANSCRIPT OF PROCEEDINGS**

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1       Friday - November 3, 2023

11:03 a.m.

2                   **P R O C E E D I N G S**

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4                  **THE CLERK:** All rise. Court is now in session. The  
5 Honorable Charles R. Breyer presiding.

6                   (Pause in the proceedings.)

7                  **THE CLERK:** You may be seated. Calling civil action  
8 MDL 23-MD-3084, In Re: Uber Technologies, Inc. Passenger Sexual  
9 Assault Litigation.

10                 Parties, please step forward and state your appearances  
11 for the record. And, again, please speak into the microphone.  
12 Plaintiffs, you may go first.

13                 **MS. LONDON:** Good morning, Your Honor, Sarah London  
14 from Lieff Cabraser on behalf of Plaintiff MFA.

15                 **THE COURT:** Good morning.

16                 **MR. CUTTER:** Good morning, Your Honor, Brooks Cutter  
17 from Cutter Law on behalf of Plaintiff CL 1, 2, 3.

18                 **MS. CUTTER:** Good morning, Your Honor, Celine Cutter,  
19 Cutter Law, Jane Doe -- or Jane Roe, CL 1, 2 and 3 and John  
20 Roe.

21                 **THE COURT:** Okay.

22                 **MS. ABRAMS:** Good morning, Your Honor, Rachel Abrams  
23 from Piper Wolf Carr Conway & Wise. I was Petitioner for this  
24 MDL and represent about 45 Plaintiffs currently filed with the  
25 MDL.

**THE COURT:** Okay.

**MS. LUHANA:** Good morning, Your Honor, Roopal Luhana, Chaffin Luhana, and I represent Plaintiff Cunningham.

**THE COURT:** Good morning.

**MR. LEVIN:** Good morning, Your Honor, Bill Levin from Levin Simes. We represent all of the Plaintiffs on Exhibit A that have the LS or LSA designation in front of their name, but LSA 341 is one of those and we are co-leads in the JCCP in front of Judge Schulman.

**THE COURT:** How many -- how many Plaintiffs do you represent roughly?

**MR. LEVIN:** I think we have got 77 cases tagged,  
Your Honor.

**THE COURT:** Okay. Great.

**THE CLERK:** If the Defendants can please state your appearances, thank you.

**MR. ATKINS:** Good morning, Your Honor, Robert Atkins from the Paul Weiss firm. I represent Uber.

**THE COURT:** Good morning, Mr. Atkins.

(Pause in the proceedings.)

**THE COURT:** Good morning, ladies and gentlemen. Thank you so much for being here. I always think that with MDL proceedings maybe nobody wants to be here, but you are here. And I would like to welcome you on behalf of the Northern District of California.

1       And I also want to thank the parties for submitting  
2 statements that -- actually, several have come from both sides,  
3 and I appreciate that -- which, of course, I have read and  
4 considered.

5       And I have a number of questions. And let me just point  
6 out that if anybody wants to speak to any of these questions  
7 can do so. I don't want to -- I don't want to prevent anyone  
8 from speaking.

9       If they have a different role and they simply want to join  
10 in, they can; but on the other hand, I don't want to compel  
11 speech. You know, we -- I only have this case for my lifetime,  
12 and I want to make sure that the case is completed before the  
13 other issue is resolved.

14       So, let me start out by raising a couple of questions  
15 that, perhaps, are somewhat unique to this litigation that may  
16 be common frequently in other cases.

17       First, let me just address an overall question so it's  
18 clear, at least in the Court's mind, as to -- as to why this is  
19 an MDL.

20       An MDL under the statute, 1407, can be created by the  
21 judicial panel if there is a determination by that panel that  
22 there are common issues of fact, which will -- which will be  
23 best adjudicated in terms of efficiency -- of economy and  
24 efficiency. I think they are slightly different concepts.

25       One is spend less money and the other is do it sooner.

1 And the panel obviously heard arguments. I have read the  
2 submissions of the parties before the panel, and they have  
3 resolved the fact that there are common issues that can be  
4 adjudicated in -- or be assisted by a -- by multi-district  
5 litigation being coordinated in a single court.

6 So, in looking at these cases, one is struck by two  
7 things. And I -- by the way, I say this preliminarily. I  
8 mean, I haven't made up my mind about anything. I have no idea  
9 about the merits of it. I'm trying to tell the parties how I  
10 think about things as they unfold because I think how I think  
11 about things helps govern the manner in which issues are going  
12 to be resolved.

13 So I think it is very important that an MDL judge say to  
14 the parties what they are thinking, what is a judge thinking  
15 because it does shape the path for resolution of the issues.

16 After all, that's everybody's goal; that these issues --  
17 that they are resolved. It is maybe different how they are  
18 resolved but that the issues be resolved.

19 So there's sort of several categories of issues. And let  
20 me talk about the things that aren't common at the outset.

21 The question of -- and I will use the term "sexual  
22 assaults," but that I mean any inappropriate conduct of a  
23 sexual nature that -- that a Plaintiff believes occurred during  
24 the course of -- either the use of the -- in some manner  
25 related to the use of the Uber app, in some manner related to

1 an Uber transportation or a transportation that was within the  
2 contemplation of the manner in which Uber would -- would  
3 provide the service to people.

4 So, after saying that, what I mean by sexual assault --  
5 and what -- not what I mean by sexual assault but what I mean  
6 by a separate issue is that I believe that each Plaintiff has a  
7 different story to tell.

8 In terms of what happened to that passenger in connection  
9 with that ride provided by an Uber driver. Their stories,  
10 there may be some commonality with respect to those stories;  
11 but on the other hand, they are different.

12 And it's not the idea of this Court nor should it be that  
13 I'm going to sit around and hear a thousand stories -- when I  
14 say "stories," I mean a thousand presentations of each one  
15 being individualized.

16 First of all, that may be best set for a -- the transferor  
17 court, not the transferee court. I'm here to decide issues  
18 that are traditionally decided in a pretrial setting, and that  
19 is the scope of my duties with respect to the -- to the MDL  
20 save and except for those cases that are properly venued here  
21 that I can hear and -- but I think I would only hear those  
22 cases after the second part -- as I call it, the first part --  
23 of why it's here, which are the common issues of fact.

24 The question is -- and I may -- this is sort of an  
25 abbreviated version but the factual questions are: What did

1 Uber know; when did they know it; and what actions did they  
2 take, with respect to allegations of sexual misconduct or --  
3 harassment that's -- now, those issues while obviously it can  
4 be somewhat individualized because it's in response to any  
5 particular complaint, there are enough common issues that --  
6 that they would benefit from a -- from pretrial determination  
7 by the Court.

8 Now, if there are issues of fact and so forth that have to  
9 be resolved, obviously the jury has preserved to resolve those  
10 differences of fact.

11 But, on the other hand, there my be a number of issues  
12 that the facts are not contested; and then the question is  
13 given those uncontested facts or given the allegations and  
14 complaints, is it possible to resolve some of those issues in a  
15 pretrial setting?

16 And I note that that's exactly what Judge Schulman did  
17 so -- and he had a coordinated state court proceeding, and he  
18 decided that there were search issues as a matter of law given  
19 the factual -- given the assertions, given the claims that were  
20 asserted that he could resolve; and he did resolve some of  
21 those issues.

22 Okay. So, I believe that there are certainly a number of  
23 issues that -- that would be common that can be resolved among  
24 them being, as an example, what were Uber's practices with  
25 respect to hiring drivers? What vetting occurred? What were

1 the techs given? What were the drivers told? What was the  
2 monitoring of the drivers? What did Uber learn about drivers'  
3 conduct? What was their response to that?

4 These are all -- these may be matters of policy. They may  
5 not. I don't know. But that is the kind of thing that I want  
6 to explore -- that I think ought to be explored because how  
7 they come out dictate how the case should proceed.

8 Okay. So after saying that, it may look like, well, this  
9 is a monumental task. I don't know -- you know, it's just so  
10 big. How are you going to do it and then when are you going to  
11 do it?

12 So let me address that. The way I'm going to do it is I  
13 have great lawyers in front of me; and when they are given a  
14 direction to do something, they will do it. So that's how it  
15 is going to be done.

16 Now, when is it going to be done? I'm going to tell you  
17 it is going to be done quickly. And I saw in going through  
18 Judge Schulman's orders and what was told to me is that there  
19 is a, quote, "bellwether" case that is set for 2025, mid-May.

20 So, let me give you assurance to everybody in the  
21 courtroom that we are going to move a lot faster than that.  
22 And there is no reason not to. There is absolutely no reason  
23 not to.

24 So I don't know what the status is of a thousand  
25 Plaintiffs whose cases have been dismissed pursuant to -- for

1 non conveniens -- and they haven't been dismissed. I mean,  
2 technically they have been stayed pending a determination of  
3 the appellate court, but these are -- at least from my way of  
4 looking at it, they are -- they are diverse. I mean, almost by  
5 definition they seem to be diverse.

6 Now, there's an exception. I think it is, like, 37 cases  
7 in which somebody -- the incident occurred outside of  
8 California -- and when I say "occurred," I'm saying allegedly  
9 occurred -- outside of California, and then the person moved  
10 into California. Therefore, they may not have diversity  
11 jurisdiction. I got that. That's 36 out of a thousand.

12 So, you know, I can handle that; but it means there are a  
13 thousand cases. So the thing that occurred to me was why  
14 aren't there a thousand cases here? You know, why aren't all  
15 of those people filing here?

16 Because -- now, they may not -- first of all, where they  
17 file is their choice. That's number one. But they filed in  
18 California, so I have to believe that for some reason they want  
19 to be in California.

20 Number two is they may be operating on the assumption that  
21 the remedies that they are seeking will be -- well, an  
22 adjudication of the case will move faster in the California  
23 system than it will in the federal courts. They are wrong.  
24 I'm just telling you they are wrong.

25 And the argument is: Well, look, Judge, why don't you

1 just wait and see what the DCA is going to do? You will be  
2 waiting for months to see what the DCA is doing.

3 The DCA hasn't scheduled argument on the -- on the  
4 forum -- I wasn't told that there was an argument. I was told  
5 that there was a final brief that's due in December. And the  
6 way they work is -- I have a lot of friends in the DCA and they  
7 work very hard -- but I'm here to tell you, they are going to  
8 go through it all. There will be memos written, and then you  
9 are going to find out about an argument date.

10 And once that argument date takes place, 90 days -- within  
11 90 days you will get some opinion. Then maybe it will be  
12 appealed or not. I don't know.

13 But I'm telling you -- and you can tell me if it is  
14 different -- you are not going to hear from the DCA, I don't  
15 think, until some time next year; but you are hearing from this  
16 Court now. And this Court is going to wait for -- for the  
17 California court to adjudicate whether or not a thousand people  
18 who are not California residents can be heard in the California  
19 state court. Okay.

20 So, I would simply say to Plaintiffs' Counsel, that's up  
21 to you. You know, I'm not -- I'm not telling you what to do,  
22 but I am telling you what the schedule is.

23 So everybody who has one of these cases should think about  
24 the scheduling because a lot of things happen over the passage  
25 of time. Time is the great enemy of the resolution of cases

1 for a variety of reasons. Not all cases. Some cases do much  
2 better if they are not resolved, but this is not one of them in  
3 my view.

4 This is one that's -- that the allegations are serious.  
5 The injuries are real -- apparently real. They are injuries of  
6 a type that are so personal, very emotionally laden that it is  
7 important one way or the other to bring some closure to these  
8 situations.

9 And, you know, this is not my first rodeo. It's my second  
10 big car case. And I also think -- so I want Uber to understand  
11 this -- Uber has an ongoing, very successful, extremely  
12 important and significant business that grew out of -- I always  
13 think it grew out of the frustration of San Franciscans with  
14 the Yellow Cab. Now, I'm sure that's not true. It's in my  
15 mind it's sort of true, but you guys didn't grow up in -- where  
16 you tried to get a taxi and you just couldn't, and then you got  
17 in one and it was "I think I would be better off outside the  
18 taxi than inside the taxi."

19 But it's an important -- it's an important service --  
20 significantly important service that you -- that you operate.  
21 I'm mindful of that and I'm also concerned that going forward  
22 there is enough guidance and practice that these types of  
23 situations can be minimized and I think -- believe me, I don't  
24 for a moment think that Uber doesn't want to do that.

25 So, when I talk about it, it's not all mutually exclusive.

1 There are some things in common that can benefit both sides by  
2 having a quick resolution of a case.

3 Now, when I talk about a quick resolution of the case, I'm  
4 not suggesting that the niceties of vicarious liability,  
5 independent contractor, intentional infliction of emotional  
6 distress, fraud and so forth aren't -- aren't -- should be  
7 shunted aside and treated in some way, ignored by the Court in  
8 the resolution of the case.

9 Every case has to have a firm legal basis for proceeding,  
10 and it's important to test it; and I'm not going to short  
11 circuit that process. It's going to be done, but it can be  
12 done sooner rather than later. And that's -- that's my --  
13 that's my view.

14 Okay. That's quite a preliminary statement, isn't it?  
15 Okay. So let me see if -- I have a whole list of things that I  
16 wanted to talk about.

17 The final thing I want to talk about is the preservation  
18 of information, which we will talk about that at the end; but  
19 I guess my question is -- and nobody has to address this --  
20 should I expect more cases to be filed here? Does anybody have  
21 a sense of what the volume is going to be?

22 And in response to that, I turn to Uber and I say one of  
23 their requests is that I set a cut-off date for filing of the  
24 complaints.

25 And the answer to that is I could set a cut-off date, but

1 the question is: Should I -- it's not really should I. It is  
2 when should I?

3 And to set it now is totally antithetical to the whole  
4 purpose of an MDL. You know, to some extent there is always  
5 the problem -- and I have sympathy for Defendants on this  
6 issue -- build it and they will come. Have an MDL and they  
7 will file, you know. And that -- there is a certain amount of  
8 that phenomena occurring.

9 On the other hand, forums are open. Access to the court  
10 must be preserved. If a person thinks that they have been  
11 wronged, you want them in court. You don't want them in the  
12 streets, and you don't want them to take matters into their own  
13 hands. You want it to be litigated.

14 And I have no idea whether I would put a cut-off in a  
15 year's time or two-year's time; but I will tell you when I do,  
16 I generally think everybody is in favor of the cut-off, you  
17 know, because we have gone so far down the road in resolving  
18 issues, that it just makes sense.

19 It's not -- I thought it is a perfectly legitimate request  
20 but not today. You know, will other people file? I suppose  
21 so. I don't know whether -- I don't know, like, the nature of  
22 an ongoing problem. I don't know. But we will see as it  
23 progresses, and there may be at some time that we will impose a  
24 cut-off. How do we deal with it?

25 You know, I was on the MDL panel for seven years -- maybe

1 six. It was sort of like a biblical plague.

2 (Laughter)

3           **THE COURT:** And it may be that, you know, with the hip  
4 transplant or the asbestos cases or all of the cases that I'm  
5 familiar with in terms of management, that we thought it's a  
6 good idea not to send any more tagalong actions; but those  
7 cases have been around a long time before that happened.

8 Nevertheless, there may be a good reason to do it. And if so,  
9 I will address it at the appropriate time.

10           Okay. Next -- well, let me ask the first question first:  
11 What -- and anybody can speak to it who thinks they have a  
12 handle on it -- what should we expect in terms of future  
13 filings in this matter? And you have to remind me of your  
14 name. I'm very sorry.

15           **MS. ABRAMS:** No problem. Rachel Abrams from Peiffer  
16 Wolf. And thank you for that very thoughtful introduction to  
17 the case and a lot of words of wisdom there to go from.

18           So just to speak to how many in terms of volume, there  
19 are, as you noted, approximately a thousand on appeal in the  
20 JCCP.

21           So -- but in addition to that, this is an ongoing problem.  
22 These sexual assaults are happening at an alarming rate. Every  
23 day thousands of women are being sexual assaulted. Even Uber's  
24 own reports show that -- which albeit are slightly skewed in  
25 our opinion. This is -- this is a problem that is continuing

1 and will continue until the appropriate safety measures are in  
2 place, which is in Uber's control.

3 So if they want a cut-off date, the cut-off date will be  
4 when they start doing the things that you had mentioned; proper  
5 hiring practices, vetting of drivers, background checks,  
6 monitoring, responding to the conduct, policy changes -- and  
7 most importantly in my opinion -- cameras in all cars,  
8 mandatory cameras.

9 That's when we will start seeing a cutoff date because  
10 that's when the sexual assaults will stop happening or at least  
11 decrease considerably.

12 So my firm currently represents over a thousand Plaintiffs  
13 that are not filed in the JCCP and on appeal. And I know  
14 amongst --

15 **THE COURT:** They are not -- I'm sorry. Your firm  
16 represents approximately a thousand cases?

17 **MS. ABRAMS:** A thousand cases, Plaintiffs, yes.

18 **THE COURT:** And they are not part of the state action?

19 **MS. ABRAMS:** That is correct.

20 **THE COURT:** So they are not -- they are not part of  
21 the ones that had been stayed?

22 **MS. ABRAMS:** No. Originally --

23 **THE COURT:** It is an additional thousand?

24 **MS. ABRAMS:** Yes. Just my firm I can speak to. I  
25 cannot speak to other firms currently but my firm has over a

1 thousand cases right now that are going to be filed before  
2 Your Honor in this MDL.

3 And we did originally pull cases from the JCCP appeal.  
4 The first cases that were filed in federal courts around the  
5 country that formed the petitioners for this MDL were cases  
6 that were on appeal that we decided as a firm we didn't want to  
7 sit idle for however months or years waiting to potentially be  
8 right where we are now and potentially have to re-file in  
9 another federal -- another district.

10 So we started filing those cases in various district  
11 courts including here in the Northern District of California  
12 and moved for the MDL.

13 So a lot of the initial Plaintiffs that we -- at least my  
14 firm filed were ones that were stayed and on appeal in JCCP,  
15 but we have over a thousand cases currently that are -- that  
16 were not part of the JCCP.

17 And, unfortunately, my phone is still ringing every day  
18 and continues to ring because this is a -- really an epidemic  
19 right now that's going on.

20 And I think you also hinted at the fact that, you know,  
21 you build it, they will come. I mean, this is going to empower  
22 other sexually assaulted women who have not come forward when  
23 they hear about it and when there's more attention to it  
24 because they feel like they are not alone. And that is  
25 empowering to women to feel like it didn't just happen to me.

1 So, yeah, that part of it will also bring a lot of other  
2 injured Plaintiffs to file suit.

3           **THE COURT:** Okay. And by the way I'm not -- I have to  
4 be careful here. I'm not encouraging people to file. What I'm  
5 saying is that if they have a case and it is their intention to  
6 file, I think that they would -- they have to make the choice  
7 themselves obviously with Counsel's input -- but I think it  
8 is -- I think it is acceptable to be in these proceedings.

9 That's all I'm saying. So you expect that the -- the  
10 individuals that you represent will be filing in the MDL?

11           **MS. ABRAMS:** Yes, that is correct. And, I mean, we  
12 are working collaboratively with many Plaintiffs' firms as we  
13 file --

14           **THE COURT:** Yeah.

15           **MS. ABRAMS:** -- to make sure that the cases get filed  
16 are appropriate and meet the criteria that we all --

17           **THE COURT:** And we will talk a little bit about it. I  
18 mean, I will get to that in a minute. I just need to get the  
19 numbers.

20           **MS. ABRAMS:** And just one more thing. As a native San  
21 Franciscan myself, born and raised in San Francisco, you are  
22 actually correct. The original CEO and founder of Uber started  
23 Uber because he was frustrated at the inability to get a  
24 taxicab in San Francisco, just as a side note.

25           **THE COURT:** Okay. Great. Yes. You are Mr. Cutter;

1 is that right?

2           **MR. CUTTER:** I am. Good morning, Your Honor.

3           **THE COURT:** Good morning. Identify yourself for the  
4 record.

5           **MR. CUTTER:** Yes, I'm Brooks Cutter of Cutter Law, and  
6 my daughter is Celine is liaison counsel in the JCCP; and we  
7 represent several hundred women with claims against Uber, some  
8 of which have been filed in the JCCP, some of which have been  
9 filed here and we will be continuing to file here.

10          I think the Court's focus on these issues is critical, and  
11 I also believe that -- to your point about where people file,  
12 that we have to be respectful -- and I know we will be -- of  
13 the courage it takes to come forward and that there may be a  
14 difference between someone wanting to come forward and assert  
15 their case and be a bellwether candidate and actually have a --

16          **THE COURT:** Well, let me tell you something about  
17 bellwether because that was raised in the papers.

18          I would have to be shown -- and I can be but I haven't  
19 been yet -- why it's necessary to have a bellwether in these  
20 particular cases.

21          My experience with bellwethers is that they are very  
22 useful in getting a sense from the community as to what is the  
23 value of injuries, what is causation, and perhaps there are  
24 some other related issues.

25          In this case it seems to me that damages are sort of

1 highly individualized. One person's sexual assault may be very  
2 different from another person's sexual assault. It may be  
3 different in kind and it may be different in effect.

4 And so we can sit down and spend hours selecting a  
5 bellwether case, which when all is said and done, nothing has  
6 happened because what happens in bellwether cases -- and I  
7 know -- is that one -- a verdict is arrived at and one side  
8 says, "see" and, as I said, "Oh, but look at these facts. This  
9 is a very unusual case."

10 So I don't want to spend -- I don't want to spend a lot of  
11 time going through something that is in a book somewhere about  
12 this is a process you can use unless we become convinced it  
13 would be helpful, and I'm not so sure it would be helpful in  
14 this case.

15 I think there are things that are very helpful in this  
16 case. I mean, I think it is helpful to know how are drivers  
17 hired. Sure, that's helpful to know.

18 And I can go through a list of things that I think are  
19 helpful to know because it may be -- and I'm -- by the way, I  
20 am not rendering a judgment as to whether or not Uber would be  
21 liable for A, B, C or D, you know, given particular hiring  
22 practices and given the -- the requirements of the law. What  
23 is vicarious liability? What is causation? I mean, these are  
24 all sometimes very technical questions.

25 So I don't want to spend a lot of time thinking about the

1 perfect bellwether when I ought to be spending time on is, you  
2 know, are -- the legal theories and the facts that are asserted  
3 and not necessarily the bellwether.

4 I mean, I can -- I can -- at any point I can send out a  
5 case to Oshkosh or Ho-Ho-Kus to be tried. I don't have to try  
6 it. There's a lot of very good judges. Judge Schulman, he is  
7 a wonderful judge.

8 So, I mean, there are cases that can be tried in various  
9 places to adjudicate various claims, but it is important to try  
10 to get them all together and it is important to decide these  
11 common issues.

12 So I did read it in the papers about, of course, that's  
13 what they are doing in the state court; and I also did read it  
14 in the submission I got from the Plaintiffs, but that was the  
15 reaction that I had. Let's deal with the common issues first  
16 and then go from there.

17 **MR. CUTTER:** Absolutely, Your Honor. And I think it  
18 will be critical on the schedule the Court has laid out for us  
19 to work as quickly and efficiently as possible utilizing the  
20 side protocols for the Northern District in combination with  
21 the side protocols in state court.

22 Even under the -- what the Court may view as a lengthy  
23 schedule, in state court fact discovery ends 14 months from  
24 today or so, which seems like a lot of time; but, you know, in  
25 negotiating protocols, getting documents produced, it is not

1 necessarily a great deal of time. So we will --

2           **THE COURT:** But it's not my -- nor can I nor should I  
3 try to intervene in the state court process. I will set up my  
4 own process.

5           **MR. CUTTER:** Absolutely.

6           **THE COURT:** But I will do so mindful of what the state  
7 court has done because if there is a way to avoid duplication  
8 and -- I welcome it. That's something that we can talk about a  
9 bit later. Thank you, Mr. Cutter. Yes?

10          **MS. LONDON:** Good morning, Your Honor, Sarah London.

11 I just want to speak to the Court's question about the value of  
12 Your Honor presiding over bellwether trials.

13 You know, Your Honor sits here in San Francisco where we  
14 can subpoena witnesses from Uber. I think that's extremely  
15 valuable to have Your Honor ruling on important evidentiary  
16 issues, deposition designations.

17 One of our core functions of running as Plaintiffs in this  
18 MDL is creating a trial package for folks to take back to  
19 Oshkosh or wherever so that they are ready and able to  
20 efficiently and effectively get to the damages phase of those  
21 trials.

22           **THE COURT:** Well, don't I have to view certain things  
23 first? Let's say the claim of vicarious liability -- and, by  
24 the way, the state court I know has ruled on some of those  
25 things. I don't feel bound by any of those rulings, whatever

1 they are -- but don't I -- like, shouldn't I decide these  
2 things first? As an example, doesn't the Defendant have a  
3 right to have those things decided first?

4           **MS. LONDON:** Absolutely. We think Your Honor should  
5 decide these common legal questions. The question, I think,  
6 between us is really what's the right vehicle to do that so --

7           **THE COURT:** But why is a bellwether the right vehicle?  
8 That came as a surprise to me. I don't have to have a  
9 bellwether to decide it. We can have a consolidated master  
10 complaint or something to that nature that procedurally can set  
11 forth a complaint of which I can then address. Maybe that's  
12 the way I do it; right?

13           **MS. LONDON:** Absolutely. And in terms of the vehicle  
14 for that, our proposal is that if you have bellwether  
15 complaints -- so one threshold question might be, you know,  
16 what's the choice of law? What law will apply to certain  
17 claims? Vicarious liability, common carrier, there's all kinds  
18 of important issues that we would love to have Your Honor  
19 decided and we think is important to be decided.

20           So our view is, perhaps, we do some bellwether --

21           **THE COURT:** Maybe we can't call it a bellwether.

22           **MS. LONDON:** Right.

23           **THE COURT:** Don't use the word "bellwether." Let's --  
24 the *McKinsey* case, I had to decide -- although nobody wanted to  
25 see my opinion -- I had to decide whether or not 50 states,

1 whether a settlement arrived at by *McKinsey* bound entities in  
2 50 states.

3 I can do it. I got people who can help. And, you know,  
4 that's okay. That's part of the job. So I'm not daunted by  
5 that. I just don't know -- we call it a bellwether. I don't  
6 know. I don't know. Maybe it's a quirk.

7 **MS. LONDON:** Well, Your Honor --

8 **THE COURT:** It's mine, not yours.

9 **MS. LONDON:** -- the good news is with this group here,  
10 we can walk, chew gum, dance, you know, skip. We can do all  
11 kinds of things all at the same time, Your Honor.

12 **THE COURT:** Ah, but can you litigate? That's the best  
13 question.

14 (Laughter)

15 **THE COURT:** Okay. I got it. Yes, okay. Yeah, go  
16 ahead.

17 **MR. LEVIN:** Bill Levin again. So on the question of  
18 cases, of the 77 that we -- that came from the appellate pool,  
19 so to speak, there's another 250 clients that we represent that  
20 will be filed in due course here.

21 And you probably will hear from Mr. Williams because he  
22 has a large number of those cases. And then there are 100 plus  
23 cases that are unfiled that have not yet been filed and new  
24 clients come in all the time.

25 **THE COURT:** Okay. Anybody else on the Plaintiffs'

1 side?

2 (No response.)

3           **THE COURT:** Does the Defense have a view on that or  
4 not?

5           **MR. ATKINS:** On the number?

6           **THE COURT:** Pardon?

7           **MR. ATKINS:** On the number, Your Honor?

8           **THE COURT:** Well, yeah, I mean, you don't have to --  
9 by the way, you don't have to -- people say things all the time  
10 in the court, sort of in the background. I know what is in  
11 front of me, what I'm considering, what I don't need to  
12 consider at this point.

13           So don't feel that you have to say anything. On the other  
14 hand, I don't want to cut you off. I mean, you are an advocate  
15 for a party. And if you think that you need to say something  
16 for your party's position, I will certainly hear you, sir.

17           **MR. ATKINS:** I thought I would --

18           **THE CLERK:** Mr. Atkins, please use --

19           **MR. ATKINS:** Robert Atkins on behalf of Uber. I  
20 thought I would comment on some of the comments that I heard.  
21 Obviously no view as to the number.

22           In terms of the -- this issue of whether there are common  
23 issues that can be resolved -- of course, you have read our  
24 position in the JPML, so you know where I'm coming from -- it  
25 seems to me a couple things.

1       To follow up on Your Honor's comments about the viability  
2 of the claims, those are common issues. I think we can get a  
3 consolidated master complaint. Presumably there will be short  
4 form complaints in which new Plaintiffs will join whatever they  
5 want to join and lay out their own facts.

6       And we can take up, it sounds in any number of creative  
7 ways, the legal issues; vicarious liability, whether the app is  
8 a product for product liability purposes, whether they have  
9 sufficiently alleged any species of fraud and the like, very  
10 much along the lines that we litigated across -- on the other  
11 side of town.

12       Those are clearly common and we look forward to doing  
13 that, and we are ready to get going as soon as we see sort of a  
14 common single uniform pleading.

15       The issue that I thought was addressed effectively and  
16 very recently as of yesterday -- because we sent you a  
17 supplemental submission in the JCCP -- and particularly  
18 important given the volume that I'm hearing, which is which of  
19 these claims can really be substantiated at the starting gate.

20       And with Judge Schulman's guidance, we had a process that  
21 moved in parallel to everything else based largely on the  
22 Plaintiff fact sheets, which I presume we will do here. We  
23 have got the form. It has been agreed upon by any number of  
24 Plaintiffs' Counsel; and, of course, we have been a part of  
25 that. And that helps at the outset to sort of put to a side

1 cases that really just -- you know, there's just no proof that  
2 we can find that they happened, at least on our platform.

3 And that's a process that I would urge the Court to  
4 consider. It doesn't need to slow down anything. In fact, we  
5 can get going with Plaintiff fact sheets as soon as they would  
6 like, and you have seen the order that Judge Schulman entered;  
7 and I think that's very -- that's been productive; and we would  
8 like to see that done here. And we can move expeditiously when  
9 we get fact sheets to identify those that we think should be  
10 excluded.

11 So those are some common issues, something that can be  
12 done productively with all of us together.

13 What I don't believe are common -- and I don't think there  
14 are, frankly, any common issues that go to the -- that  
15 establish elements of the causes of action.

16 Why do I say that? These cases vary dramatically from  
17 case to case partly in the way you have identified, which is  
18 there is a broad spectrum of alleged misconduct. It's sexual  
19 in nature but it ranges from inappropriate comments all the  
20 way, at least allegedly, to violent sexual assault and  
21 everything in between.

22 So, there's -- you know, it's not, you know, a toxic tour.  
23 It is not a carcinogen. They are all individual sexual  
24 assaults, as Judge Schulman observed and obviously with which  
25 we agree and it was part of his thinking in the form

1 non-context.

2 So, there's no way to resolve any of the elements of  
3 liability let alone damages on any common wide basis.

4 As to Uber's conduct, that varies in a multitude of ways.  
5 When? We have claims that go back to 2013. So we have got a  
6 decade -- and as you probably know better because I am from the  
7 city where you can hail a cab, sort of -- the company has grown  
8 from a nutshell to a tree; and the conduct and the practices  
9 and protocols and procedures of the company, the evolution of  
10 the technologies involved are very different today than they  
11 were in '13. They are very different today than they were in  
12 '14.

13 So questions about hiring practices, the availability of  
14 technologies to theoretically, perhaps, prevent some injuries  
15 but not others, there's no common set of facts temporally. So  
16 that's when.

17 Where matters a lot. Why? One, the common law, obviously  
18 of the tort law or fraud law varies from state to state insofar  
19 we are able to establish to Your Honor that there are conflicts  
20 of law issues that would point to the states of injury,  
21 plaintiff and driver. So that's standard tort law varies.

22 The other thing and maybe more important --

23 **THE COURT:** But as to that, why can't I resolve that?  
24 I mean, I do that all the time. Federal courts, all the time  
25 look at 50 states and try to figure out --

1           **MR. ATKINS:** We are in agreement.

2           **THE COURT:** Okay.

3           **MR. ATKINS:** Yeah, yeah. No. What I meant by --

4           **THE COURT:** You meant that that's the complexity in  
5 dealing with the litigation.

6           **MR. ATKINS:** Absolutely.

7           **THE COURT:** I'm sure you're right.

8           **MR. ATKINS:** We are on the same page, Your Honor.

9 There is -- there is an added element that varies from state to  
10 state, which is Uber and other transportation network companies  
11 are regulated -- and in some cases city by city issues.

12           And so issues such as background checks are governed by  
13 statutes and regs, both at state and large city levels.

14           So the standard of care, the practices -- so both the  
15 legal standard of care is going to vary, but the company's  
16 practices and protocols for hiring and doing background checks  
17 is not a single common practice because it's done in order to  
18 comply with various different regulations. And that too  
19 changes over time.

20           Another good example of that is, you know, questions  
21 related to, you know, employee versus independent contractor  
22 status. There are statutes and regs -- I think you have  
23 probably seen this in the papers -- and the same thing for  
24 common carrier. There are statutes that govern that. They  
25 come out in a multitude of different ways.

1       So when matters. Where matters. Then what matters.

2           I think of that in two ways. We have already talked about  
3 what happened. Put aside -- you know, did it happen.  
4 Obviously that's case by case. What happened -- what happened  
5 along that spectrum of alleged misconduct. And that -- so, you  
6 know, to your point about bellwether cases, one case is --  
7 doesn't tell us much about any other case. And, you know, a  
8 case about an inappropriate comment tells us nothing in my view  
9 about a case involving, you know, violent behavior.

10          But that then leads to the other what question, which for  
11 me, is causation, which is not general causation. It's  
12 specific causation, you know, cause in fact, proximate cause.

13          What conduct by Uber could have prevented, what -- we  
14 heard about cameras. It sounds good. Of course in reality  
15 it's not the panacea that it sounds like, but the question is  
16 what could Uber have done -- in terms of technology,  
17 procedures, hybrids -- that would have prevented the incident?

18          These are personal injury tort cases. And what could have  
19 prevented it, which is going to be the key question, is going  
20 to vary case to case fact to fact.

21          For example, cameras, many of these incidents you will --  
22 you know, you will come to learn as we spend more time  
23 educating each other happen outside the car, happened after the  
24 app has been turned off and the camera would have been turned  
25 off.

1       Unfortunately there are incidents where driver's ride is  
2 over, app is off and they follow passengers.

3           So this covers a gamut of behavior which if proven is  
4 concerning but it's different; and the solution is different.  
5 And, of course, we will show that in many cases there was no  
6 solution because you are talking about a criminal intent on  
7 doing -- committing a crime in a way that was not preventable  
8 from Uber's point of view, on and on.

9           So, with each of those elements -- where, when, what -- I  
10 don't see there being common issues.

11          There can be discovery about common issues. There can be  
12 discovery about, you know, Uber's technologies and practices  
13 and hiring standards, sure; but I don't think there are any  
14 questions that can resolve any elements of the claim like there  
15 could be if there were a general causation question; but we  
16 don't have that here.

17          So that's my sort of take on the big picture of what can  
18 be accomplished here and what I think, you know, will have to  
19 be sent for trial wherever the cases belong.

20          A comment about that, if you will indulge me. I think  
21 there is a real question that at least we think that Your Honor  
22 needs to grapple with, which is where are these cases properly  
23 venued.

24          One issue that's important to us is our ability --

25          **THE COURT:** Well, when will I get to that? I mean,

1 isn't that a later determination? I mean, I think the venue  
2 question, if you are saying I have to address it now, I don't  
3 know why.

4 I think -- I think it is an important question. And under  
5 lexicon, I'm very sensitive to the rights of a party to have it  
6 litigated in someplace other -- resolved, litigated in some  
7 other place; but that's down the line after there has been one,  
8 as you point out, discovery; and two, some rulings with respect  
9 to legal issues based upon the facts that have been presented.

10 I'm not quarreling with venue. I'm just saying: You  
11 know, I don't have to get that one today.

12 **MR. ATKINS:** So here is the --

13 **THE COURT:** Unless you take a different position.

14 **MR. ATKINS:** I -- I will explain my position.

15 There's a unique issue here, which arises from the fact  
16 that cases involving incidents -- Plaintiffs and drivers from  
17 other states -- were brought here, which, you know, of course,  
18 is the issue we dealt with in JCCP.

19 And that is, it is our intention -- and it has been our  
20 practice -- which is to bring in the drivers as Third-Party  
21 Defendants.

22 That presents, I will call it, interesting questions with  
23 respect to service jurisdiction. That wouldn't be an issue if  
24 a case involving a New York driver and a New York Plaintiff and  
25 a New York incident were brought in New York.

1       That would be easy. Instead, that -- taking a  
2 hypothetical, what I will call a New York case, had been  
3 brought here.

4       And in our view we need some regime to enable us --

5           **THE COURT:** That's fine. I will address that. I  
6 think you are right. I think I have to address what do you do  
7 about Third-Party Defendants -- I guess that's what they are --  
8 and how are they served and what protocols should be put in  
9 place and how we deal with it. Yeah.

10          For these proceedings, though, I don't know that they are  
11 indispensable parties. I haven't heard any argument on that  
12 issue.

13          So, why am I saying anything? I just -- I have just got  
14 to figure it out, and I will give you the opportunity to  
15 educate me on that.

16           **MR. ATKINS:** Well, I appreciate that. We have a view  
17 about whether there are indispensable parties. We have  
18 litigated it at the state level, so it is something that we can  
19 tee up for Your Honor.

20           **THE COURT:** Yeah.

21           **MR. ATKINS:** And in conjunction with how do we solve  
22 for this issue of bringing in the third-party drivers because  
23 we don't want to be left without the ability to do that.

24           **THE COURT:** Well --

25           **MR. ATKINS:** And I'm sure there is a solution and we

1 would like --

2           **THE COURT:** I'm sure there is.

3           **MR. ATKINS:** And so that's -- that's -- so that's --  
4 those are my comments about --

5           **THE COURT:** Well, thank you very much.

6           **MR. ATKINS:** Well, thank you for listening,  
7 Your Honor, I appreciate it.

8           **THE COURT:** I will listen to the extent that I'm able  
9 to.

10          I want to make sure that the -- that the Plaintiffs will  
11 be submitting a -- a proposed Plaintiffs' steering committee.  
12 I think I gave you a date. Now, I extended that date -- it's  
13 like November, what?

14          **MS. LONDON:** 29th.

15          **THE COURT:** I was thinking maybe I can move it up.  
16 The only thing I didn't want to do is discourage Counsel who  
17 aren't here today and wanted to be considered for that position  
18 an opportunity to be considered for that position.

19          But I think, you know, in looking -- number one, this  
20 litigation in one form or another has been around since 2000,  
21 what, '18? So it's not like, oh, wow, you know, this is a new  
22 case. It's been around.

23          I can't speak for the fact that people who aren't here  
24 aren't interested in -- in being considered for the Plaintiffs'  
25 steering committee, but I want to give them that opportunity.

Nevertheless, I don't see why it should be -- why isn't two weeks enough or does anybody think it's not enough because --

(No response.)

**THE COURT:** Okay, so I'm going to send out an order doing it sooner rather than later. And what I think I will do is send -- have applications and then have anybody who wants to comment on it can do so within a week.

I don't know that I need a hearing. You know, I had one of those in Volkswagen. It was quite a sight, and I found it useless. You know, I mean, everybody gives one minute -- it's like argument in front of the judicial panel on multi-district litigation. It evolves into what city is convenient in terms of airports.

And, you know, you put it all in. You put it in the application. I hear the objections, and then I make up my mind.

So I'm going to give you some new dates for that and -- I don't have a calendar in front of me but -- oh, I do? Do I? I don't. That's --

(Pause in proceedings.)

**THE COURT:** I will give you dates since you are all here.

(Pause in proceedings.)

**THE COURT:** Great. So I said, what, November 29th?

1 That's what I said. And today is the 3rd. Okay, have the  
2 application in by the 17th.

3 And I will have any opposition -- any comments on that --  
4 any comments on that by the 22nd. That's -- that's pretty  
5 quick, and then I will issue an order setting it up.

6 Okay. I did think I solicited in my order a suggestion  
7 for a settlement master. Let me say something about that  
8 because this is where judges get into trouble.

9 I don't know -- first of all, whether or not the case is  
10 settled is up to you people. It is not up to the Judge.

11 Secondly, I don't participate in any way, shape or form in  
12 the settlement process for a very good reason.

13 I, unlike a number of my colleagues, are susceptible of  
14 immediately deciding that one side or the other is  
15 unreasonable. And that's unfair to litigants. It's maybe fair  
16 in the settlement process. It's unfair to litigants. And so  
17 in recognizing this weakness that I have, I have just moved out  
18 of the process.

19 Now, what ultimately was decided in terms of the  
20 settlement and what the settlement person can say to me is a  
21 matter that you people decide. That's between you and the  
22 settlement person.

23 The reason I move forward and want a settlement person is  
24 because I recognize that 92 percent of civil litigation is  
25 settled. And so not to have a mechanism is to simply deny

1 reality.

2 So, it -- I need to get from both sides comments and --  
3 and I will deal with it on that basis; okay. Any questions  
4 about that? I don't want you to mention anybody now, but do  
5 you understand why I'm doing it?

6 I'm doing it because there is a mechanism then. And  
7 either side says: "Hey, Judge, we want to settle it and we  
8 don't have a very good case" or you don't have a very good  
9 defense. No, no. That means nothing. It is simply a  
10 recognition of the fact that 92 percent of the cases settle.

11 Finally -- when I say "finally," everybody is relieved to  
12 hear that word -- finally -- maybe not finally, but  
13 ultimately --

14 (Laughter)

15 **THE COURT:** -- I need to have an idea about discovery.  
16 Obviously you are -- I've stayed discovery in this action, and  
17 you are continuing with discovery in the state court actions.

18 I don't know that you need to have some discovery done  
19 before I make a selection on the Plaintiffs' steering  
20 committee.

21 It just seems to me, you know, while we want to do  
22 everything at once, it doesn't seem to make sense to do  
23 everything at once.

24 So unless I hear some great argument about why it  
25 should -- discovery should be set up now when I don't even have

1 a Plaintiffs' steering committee, I'm inclined to just wait  
2 because when the -- when this month is over, there will be a  
3 Plaintiffs' steering committee.

4 I want the Plaintiffs' steering committee to put forward a  
5 proposed discovery schedule. I want the Defense to put forward  
6 a proposed discovery schedule, and I will do that and get that  
7 going. Okay. It won't be going next week or the following,  
8 but I will get it going.

9 Okay, which brings me to the -- now the final point, which  
10 is the preservation of evidence. In reviewing the -- and I  
11 want to say two things.

12 In reviewing the submissions of the parties, I am  
13 concerned that there has been evidence that may be relevant  
14 that is part of what we euphemistically call a documentation  
15 retention program.

16 Why do I say it is a euphemism? Because it is actually a  
17 document destruction policy; that is, it permits a party to  
18 destroy certain documents or not to retain them.

19 And I am saying that without a pejorative term. There is  
20 no way companies, especially ones that are in intensive  
21 gathering factual information, whether they be -- you know,  
22 rides, whether they be hirings, whatever it is, it becomes so  
23 enormous that there has to be some system for preserving and  
24 discarding documents.

25 However, it was my view that it is a mistake to take a

1 narrow view at this point of discovery.

2 So I'm going to issue today a large interim order which  
3 essentially directs Uber -- directs both parties. I mean, it's  
4 mutual -- to preserve any and all documentation that might be  
5 relevant to all of the issues that have been raised. And I  
6 will explain what I mean by it.

7 If a party believes it's too onerous, they may come in  
8 immediately -- I mean, next week, not today -- they may come in  
9 next week and seek a modification of the order.

10 So, it is not my intention to try to run Uber and try to  
11 run the Plaintiffs on how they preserve documents.

12 You know, they have their business concerns. They have  
13 their IT concerns. They have all sorts of concerns out there  
14 that are beyond my present comprehension.

15 So if they don't like it or it's ambiguous or it is  
16 burdensome or it is unreasonable -- and all of those things may  
17 be true about my interim order -- come on in.

18 Now, what do I have set up? I'm blessed -- that's the  
19 right word -- with Magistrate Judge Cisneros, who is seated  
20 here, who will be handling all of those issues.

21 And while I go on bike rides and take vacations and have a  
22 wonderful life of an Article III judge --

23 (Laughter)

24 **THE COURT:** -- she never rests and -- and she will be  
25 available to address these concerns as they come in. I'm not

1 going to be wedded to you have to give 30 days notice or this  
2 one or this one. Obviously, you have to give notice.

3 But we are available to address these issues sooner rather  
4 than later, and it is -- you know, it takes some time to work  
5 out a combination and there are some rough spots in the  
6 beginning; but I want to get people to be able to work in a  
7 highly professional -- you know, with each other because it is  
8 to everybody's benefit -- absolutely everybody's benefit, and  
9 in particular the Court. I mean, I don't want to say it's all  
10 about me but -- certainly how I can address issues and so forth  
11 because it's very much the Court's concern.

12 And so -- but it takes some time. So there will be some  
13 rough spots, and we will try to figure out. Judge Cisneros is  
14 experienced, and she has graciously consented to be available  
15 for these proceedings.

16 So with that, I note I'm five minutes over my limit; and I  
17 want to thank the parties for coming in.

18 Unless there is something that I need to discuss -- there  
19 doesn't seem to be -- I will get out a document preservation  
20 order today and I will await submissions from -- as to proposed  
21 Plaintiffs' steering committee.

22 And I want to encourage once again that if cases are going  
23 to be filed, they be filed sooner rather than later. Thank you  
24 very much. We are in recess.

25 (Proceedings adjourned at 12:06 p.m.)

1  
2  
3 **CERTIFICATE OF REPORTER**

4 I certify that the foregoing is a correct transcript  
5 from the record of proceedings in the above-entitled matter.  
6

7 DATE: November 4, 2023  
8  
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11 \_\_\_\_\_

12 Marla F. Knox, CSR No. 14421, RPR, CRR, RMR  
13 United States District Court - Official Reporter  
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